



Tutors and Mentors:

The role you fill in the department of intercollegiate athletics is considered a staff role, regardless of payroll status or enrollment in classes. As such, you are reminded to maintain a professional relationship with student-athletes.

The following list provides minimal expectations for all employees. This list is not exhaustive, but is intended to provide reasonable guidelines. Clarification or questions related to items that may not be included on the list is the responsibility of the staff person and should be addressed with your Program Coordinator.

- Staff members are expected to protect the academic integrity of the University. When a staff member is enrolled in a class with a student-athlete, the staff member should not be a part of a group project, work or study in groups with student-athletes and/or never assist a student-athlete with his or her academic work.
- The Amorous Relationship Policy strictly forbids amorous relationships between employees and student-athletes. Staff, both full-time or student-employees, involved in amorous relationships and/or fraternizing with student-athletes will be dismissed.
- Benefits provided as a result of your position in the athletics department may not be shared with student-athletes.
- University, SEC and NCAA rule violations are to be immediately reported to the Compliance staff.

My signature below indicates my understanding of the expectations associated with my role in the University of Tennessee Athletics Department. I agree to seek clarification of areas that may not be expressly included on the list above.

****NOTE:** When signing electronically, typing your name in the signature fields is the equivalent of your actual signature.

Name of employee:

Area within Athletics:

Thornton Athletics Student Life Center

Date Signed:

Signature: